

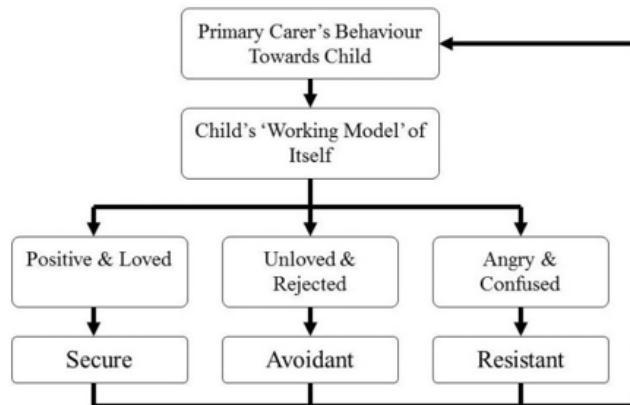
| | Theorist | Theory | Explanation and key findings |
|---------------|---|-----------------------------|--|
| Biological | Broca | Brain investigation | <ul style="list-style-type: none"> Part of brain involved in speech production Broca's aphasia: person is unable to speak, but can understand language |
| | Wernicke | Brain investigation | <ul style="list-style-type: none"> Part of brain involved in language meaning/understanding by linking to memory Wernicke's aphasia: can produce sound but words have no meaning |
| Memory | | | |
| Cognition | Atkinson & Shiffrin | Multi-store model of memory | <pre> graph LR SM[Sensory memory] -- Attention --> STM[Short-term memory (STM)] STM -- "Transfer (encoding)" --> LTM[Long-term memory (LTM)] LTM -- Retrieval --> STM STM -- Rehearsal --> STM SM --> D[decay] STM --> IL[Information lost (forgetting)] LTM --> ID[Interference decay] LTM --> RF[Retrieval failure] </pre> |
| | Baddeley & Hitch | Working model of memory | <p>Describes the short term memory system</p> <p>central executive: organising information and coordinating slave systems. Directs attention to relevant info and suppresses irrelevant info.</p> <pre> graph TD CE([Central executive]) PL[Phonological loop] VSS[Visuo-spatial sketchpad] EB[Episodic buffer] CE --> PL CE --> VSS CE --> EB </pre> <p>phonological loop: stores the sounds of language & rehearses it silently</p> <p>visuo-spatial sketchpad: stores visual and spatial info eg. Shapes, images, maps etc.</p> <p>Episodic Buffer: links information across domains to form integrated units of visual, spatial and verbal information with time eg. Memory of a movie</p> |
| | Theories & Processes of Learning | | |
| | Ivan Pavlov & J.B Watson | Classical Conditioning | <p>The learning of behaviour through the repeated association of two stimuli</p> <p>Pavlov set out to study dogs digestive tract.</p> <ul style="list-style-type: none"> Unconditioned stimulus: food Unconditioned response: dog's salivation Neutral stimulus: Bell sound <p>Neutral stimulus paired with unconditioned stimulus. Dogs began to salivate without presentation of food.</p> <ul style="list-style-type: none"> Conditioned stimulus: Bell sound Conditioned response: dog's salivation |
| | Thorndike | Operant Conditioning | <p>The learning of behaviour through its association with reward or punishment</p> <ul style="list-style-type: none"> Thorndike placed cat inside a puzzle box and a scrap of fish outside to encourage cat to escape Law of Effect: behaviours that offer rewards will continue. Behaviours that give unpleasant consequences will not continue. |
| | B.F Skinner | Operant Conditioning | <p>Box with levers (skinner box)- one presented food when pressed, other presented a buzzer.</p> <ul style="list-style-type: none"> Animals would stop pressing buzzer producing button Learnt to press food producing button |

| | | | |
|-----------------------|-------------------|------------------------|---|
| | Bandura | Observational Learning | <p>Learning through watching others and copying their behaviour; sometimes called modelling or imitation</p> <div data-bbox="571 188 1003 248" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Modelled event or activity</div> <div data-bbox="486 280 1115 365" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">Attention processes</p> <p>Child notices distinct and salient behaviour</p> </div> <div data-bbox="486 400 1115 499" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">Retention processes</p> <p>Coding and categorising of the behaviour</p> </div> <div data-bbox="486 517 1142 678" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">Motor reproduction processes</p> <p>Involves physical skills Capabilities and limitations influence accuracy & extent of modelling</p> </div> <div data-bbox="486 696 1115 813" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">Motivational processes</p> <p>Rewards and reinforcement from others or self</p> </div> <div data-bbox="571 835 1003 891" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Reproduction of behaviour</div> <div data-bbox="1034 181 1532 607" style="margin-left: 20px;"> <p><i>bobo doll experiment</i></p> <ul style="list-style-type: none"> • tested how children learn and imitate aggressive behaviour • Experimental group aggressive model acting out on bobo doll • Children who watched aggressive behaviour mimicked the same behaviour when presented with same doll </div> |
| Relational influences | Attachment | | |
| | Harlow | Attachment | <p><i>Rhesus Monkeys experiment</i>; determined behavioural theory of attachment</p> <div data-bbox="507 996 1490 1081" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Aim: determine whether provision of food or contact comfort is more important in formation of mother-infant attachment</p> </div> <div data-bbox="507 1104 1490 1160" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Participants: 8 newborn rhesus monkeys separated from mothers at birth</p> </div> <div data-bbox="486 1171 1008 1305" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Group 1: 4 monkeys in cages Cloth surrogate mother provided food Wire surrogate did not</p> </div> <div data-bbox="1018 1171 1519 1305" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Group 2: 4 monkeys in cages Wire surrogate mother provided food Cloth surrogate did not</p> </div> <div data-bbox="663 1317 1382 1373" style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: center;"> <p>I.V: Provision of food by either cloth or wire surrogate</p> </div> <div data-bbox="507 1391 1490 1447" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>D.V: amount of contact time spent on cloth and wire surrogate mothers</p> </div> <div data-bbox="486 1464 1503 1641" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Results: All monkeys in both groups spent more time on cloth mother than wire, regardless of which provided food. Conclusion: contact comfort is more important than feeding in formation of infant- mother attachment in rhesus monkeys</p> </div> <div data-bbox="486 1659 1503 1715" style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>Generalisation: Contact comfort is likely a crucial factor in human I-P attachment</p> </div> |
| | Bowlby | Attachment | <p>Evolutionary perspective: Infants are programmed to form attachment with caregiver.</p> <ul style="list-style-type: none"> • First attachment bond influences future relationships • Sensitive period- early contact with mother, infants become imprinted <p>Maternal deprivation: The separation from, or loss of, the mother, as well as the failure to develop an attachment</p> <ul style="list-style-type: none"> • Critical period of first 12 months to form attachment to avoid later consequences • Monotropy (attachment to one primary caregiver) |

Internal Working Model

Three main features

1. A model of others as being trustworthy
2. A model of the self as valuable
3. A model of the self as effective when interacting with others



Ainsworth

Attachment

Strange situation- tests attachments type of infant-mother

| stage | People present | description |
|-------|---------------------------|---|
| 1 | Mother, infant, observer | O. introduces M & I to experiment room before leaving |
| 2 | Mother, Infant | Mother passive; Infant explores |
| 3 | Mother, Infant + stranger | Stranger enters. Mother leaves room quietly |
| 4 | Infant, Stranger | 1st M-I separation. |
| 5 | Infant + Mother | 1st M-I reunion. stranger leaves. M greets and comforts. Says 'goodbye' and leaves |
| 6 | Infant | 2nd M-I separation. Infant is alone |
| 7 | Infant + stranger | Stranger enters |
| 8 | Infant + Mother | 2nd M-I reunion. Mother enters, greets and picks up infant. Stranger leaves quietly |

Three types of attachment

Secure attachment: happily explore room & interact w stranger w guardian. Upset when separated & happy upon return

Anxious-Resistant Attachment: distressed by and won't interact with stranger. Highly distressed in M-I separation. Stays close to guardian on return but resists any attention from them.

Anxious-Avoidant Attachment: avoids both guardian & stranger. Little emotion in guardian separation. Wont attempt to explore room

*Rutter

Attachment

*Criticism of Bowlby

Indicators of attachment shown for fathers, siblings, peers & even inanimate objects as well as mothers.

- **Quality of attachment most important factor**, rather than just the deprivation in critical period

Van Ijzendoorn & Kroonenberg

Attachment style & culture

Analysed attachment differences in different cultures

- Type A more common in western European countries (anxious - avoidant)
- Type C more common in japan & Israel (anxious-resistant)

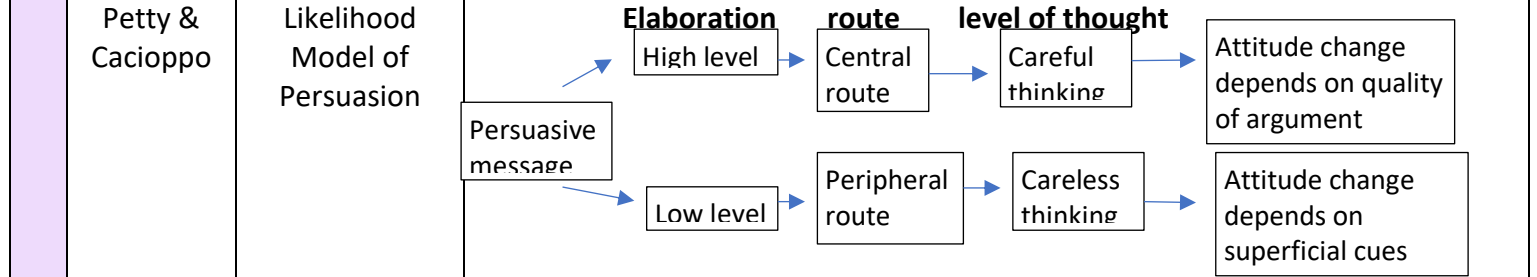
Diff proportions of attachment suggest cultural difference in child-rearing lead to differences in attachment

| Baumrind | Parenting styles | <p>Two major dimensions: Control and Responsiveness</p> <ul style="list-style-type: none"> • Responsiveness- level of support & affection shown • Control- extent of supervision & regulation of child's behaviour <p>Four parenting styles: Authoritarian, Authoritative, Permissive & Uninvolved</p> <table border="1" style="margin-left: 20px;"> <tr> <td></td> <td></td> <th colspan="2">Level of control</th> </tr> <tr> <td></td> <td></td> <th>high</th> <th>low</th> </tr> <tr> <th rowspan="2">Level of responsiveness</th> <th>high</th> <td>Authoritative parenting</td> <td>Permissive parenting</td> </tr> <tr> <th>low</th> <td>Authoritarian parenting</td> <td>Uninvolved parenting</td> </tr> </table> | | | Level of control | | | | high | low | Level of responsiveness | high | Authoritative parenting | Permissive parenting | low | Authoritarian parenting | Uninvolved parenting |
|-------------------------|------------------|--|----------------------|--|------------------|--|--|--|------|-----|-------------------------|------|-------------------------|----------------------|-----|-------------------------|----------------------|
| | | Level of control | | | | | | | | | | | | | | | |
| | | high | low | | | | | | | | | | | | | | |
| Level of responsiveness | high | Authoritative parenting | Permissive parenting | | | | | | | | | | | | | | |
| | low | Authoritarian parenting | Uninvolved parenting | | | | | | | | | | | | | | |

Communication styles

| | | |
|-----------|-----------------------------|--|
| Bernstein | Impact of social background | <p>Studied link between social class and language style</p> <p>Working Class- Restricted code: short, simple sentences. No context. Few descriptive words. "here and now" is stressed. Eg. It is over there</p> <p>Middle class- Elaborated code: complex, precise sentences. Meaning clear from sentence alone. Descriptions used. Eg. The book is on the shelf</p> <ul style="list-style-type: none"> • Positive influence in 60s & 70s American education programs |
| Labov | Impact of social background | <p>Opposed Bernstein 'language deficit'</p> <p>Studied NY African Americans 'Black English Vernacular'</p> <p>'BEV' not a deficit, just different form of language & should be accepted in schools</p> |
| Tannen | Gender differences | <p>Studied gender differences in communication</p> <p>Men- Report Talk: public speaking type language. Demand attention. Comfortable being centre stage. Eg. Shut the door</p> <p>Woman- rapport talk: establishes relationships & intimacy. Develops understanding. Shares experiences. Tend to use hedges eg. Please shut the door</p> <p>Distress caused by not understanding diff gender communication style</p> |

Persuasive communication



Language development

| | | |
|---------|------------------------------|---|
| Chomsky | Innate language development | <p>Nativist theory: language developed naturally as everyone learned to speak their own language. Language development genetically predetermined</p> <p>Language Acquisition Device (LAD)- people innately predisposed to language</p> <p>Born with universal grammar</p> <ul style="list-style-type: none"> • Deep structure (same meaning, different words) • Surface structure (similar wording, different meaning) <p>Limitations/criticisms</p> <p>Little attention to social environment of child</p> <p>Is an abstract concept with little scientific basis</p> |
| Bruner | Learned language development | <p>Language development takes place through parent-child interactions</p> <p>Language acquisition support system (LASS)- describes how parents' guide & support language through interaction</p> <p>LASS needs LAD- innate ability to learn + adult frameworks to facilitate it.</p> <p>Scaffolding: interactional frameworks to allow language development</p> <ul style="list-style-type: none"> • Formats: micro-interactional routines used to assist L.D eg. Bath time |

Referencing: the use of language or non-linguistic means to manage and direct the attention of others
Joint attention: sustained eye contact between a parent and child, or parent and a child and an object, to encourage language development
Book reading: format with routine structure. Growth of reference

Developmental theorists

Piaget

Cognitive development

Adaptation: the continuous process of using the environment to learn & to adjust to changes
Schemas: Mental idea, or organised representation of what something is and how to deal with it.
Assimilation: taking new information and fitting it into an existing mental idea
Accommodation: changing an existing mental idea in order to fit new info
Children progressed through fixed sequence of 4 development stages

| stage | age | characteristics | Test of cog. stage |
|----------------------|------|--|---|
| Sensori-motor | 0-2 | Views world through senses & interaction with it Object permanence- concept that item continues to exist even when it cannot be seen | Hiding object to see if child will look for it |
| Pre-operational | 2-7 | Egocentric: perceives world from own standpoint Cannot conserve volume Pretend/symbolic play | Choice of gift for parent Three mountains task |
| Concrete operational | 7-11 | Can think logically & classify items into groups Can conserve mass and volume | Conservation Classification |
| Formal operational | 11+ | Can think hypothetically & test hypotheses Capable of abstract and logical thinking | Pendulum task |

Criticisms:

Little emphasis on how child's minds develop through interactions w others
 Tasks did not always measure what he thought they measured, leading to an underestimation of young minds

- Use of unfamiliar materials & situations
- Failure to distinguish between competence and performance (lack in verbal skills may mask competence in reasoning)
- Measuring education rather than cognitive development

Kohlberg

Moral development

Universal sequence of moral reasoning stages
 Used **moral dilemmas (Heinz dilemma)** to investigate reasoning behind answers

| stage | Moral focus | characteristics | Typical answer to H.D |
|-------------------------|--|---|--|
| <i>preconventional</i> | | | |
| 1 | Punishment & obedience Egocentric | Obeys authority Doesn't recognise other points of view | Heinz shouldn't steal the medicine because he will go to jail |
| 2 | Individual, instrumental & concrete | Fair exchange Makes a good deal | Heinz should steal because he will be much happier if he saves his wife |
| <i>Conventional</i> | | | |
| 3 | Interpersonal expectations, conformity & relationships | Follows rules Maintains loyalty, trust and respect | Heinz should steal the medicine because his wife expects it |
| 4 | Social system & maintenance of one's conscience | Obeys laws Doing one's duty Upholding social order | Heinz should steal because it is his duty to save his wife, but must take his punishment because he's broken the law |
| <i>Postconventional</i> | | | |
| 5 | Rights & social contract | Respects law as social contract Law does have limits | H. should steal because everyone has a right to live, regardless of the law |
| 6 | Universal ethical principles & moral P.Q.V | Equality & Justice Respect for human rights | H. should steal because saving a human life is a more fundamental value than the property right |

Criticisms

gender & culture bias (participants western white males)


Erikson


Stage theory of identity

| stage | crisis | description |
|------------------------------|----------------------------|---|
| Infancy Age 0-1 | Trust vs mistrust | Children develop sense of trust when caregivers provide reliability, care & affection (secure attachment). Lack of this leads to mistrust |
| Toddler Age 1-3 | Autonomy vs shame & doubt | Children need to develop sense of personal control over physical skills & sense of independence. Success=autonomy. Failure= shame & doubt |
| Preschool Age 3-6 | Initiative vs guilt | Children begin asserting control and power over the environment. Success=sense of purpose i.e. Initiative. Exerting too much power results in disapproval resulting in sense of guilt |
| School age Age 6-12 | Industry vs inferiority | Children need to cope with the academic and social demands. Success= competence (industry). Failure= feelings of inferiority |
| Adolescence Age 12-18 | Identity vs role confusion | Teens need to develop a sense of self & personal identity. Success=ability to stay true to yourself (identity). Failure=weak sense of self (role confusion) |
| Young adulthood Age 19-40 | Intimacy vs isolation | Young adults need to form intimate, loving relationships with other people. Success= strong relationships. Failure= loneliness & isolation |
| Middle adulthood 40-65 | Generativity vs stagnation | Adults need to create or nurture things that will outlast them eg. Children or positive change. Success= feelings of usefulness & accomplishment. Failure= shallow involvement in world |
| Late adulthood 65-death | Ego integrity vs despair | Older adults need to look back on life & feel a sense of fulfilment. Success= feelings of wisdom. Failure= regret, despair and bitterness |

Criticisms

Vague about the actual causes of development
No universal mechanism for crisis resolution

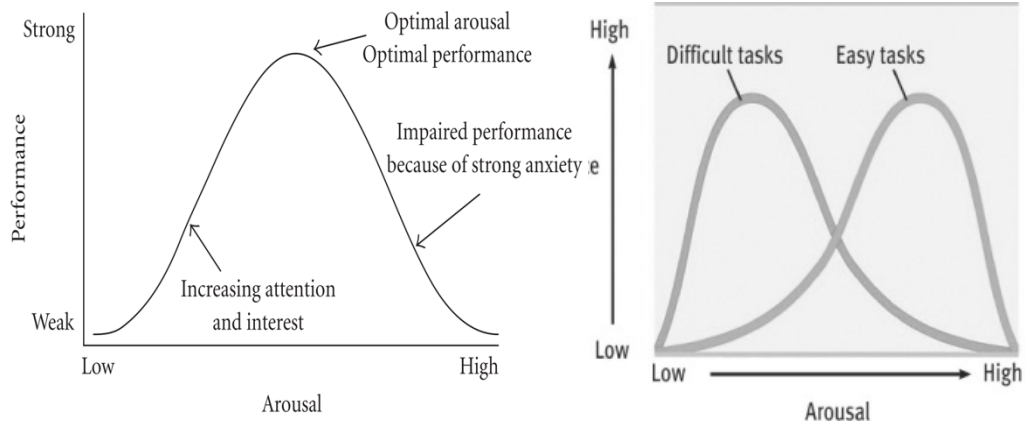
| | | | |
|----------------|---|---|--|
| | Bandura | Social learning theory | Revised bobo doll experiment; people can choose whom they copy Learners will copy those who are important to them and behaviours that match their beliefs & values (children copy idols, peers & family) Children wouldn't copy behaviours that didn't follow their own values |
| personality | Personality theories & theorists | | |
| | Maslow | Humanistic approach | Theories based on the belief that humans try to reach their potential throughout their lives. Personality arises from people striving to achieve their potential. Hierarchy of needs  |
| | Rogers | Humanistic approach | People are born good with potential for enormous growth Need relationships with significant people who are genuine, accepting (unconditional positive regard) and empathetic in order to grow and self-actualise. Well-adjusted personality needs to have good match between our ideal self (who we would like to be), our self-image (person we think we are) and our true self (person we objectively are). <ul style="list-style-type: none"> • High congruence makes it easier to self-actualise • Incongruence leads to mental illness and low self-worth Limitations Vagueness of some of the concepts- self-actualisation dependant on values Overly optimistic & fails to account for human capacity for evil |
| McCrae & Costa | Trait theory | Personality traits: stable forms of behaviour that people display in various situations. Differ among individuals & influence behaviour. Big Five (OCEAN) <ul style="list-style-type: none"> • Openness to experience: degree of intellectual curiosity, creativity & preference for novelty/variety • Conscientiousness: tendency towards self-discipline, competence, goal driven behaviour. Focuses on deliberate thought & intention • Extraversion: Extent of an individual's demonstrating high energy, sociability, talkativeness & assertiveness • Agreeableness: Tendency to be cooperative & compassionate towards others, helpfulness & trusting of others • Neuroticism: Degree of emotional stability and emotional control Limitations Doesn't explain why someone behaves in a certain way Requires personal observations or subjective self-reports- observer bias Can't predict behaviour in every situation- ignores social influences | |

| | | |
|----------------|-------------------------|---|
| <p>Bandura</p> | <p>Social cognitive</p> | <p>Personality by itself doesn't determine behaviour, it only influences it Personality is shaped by cognitive, environmental and behavioural factors</p> <p>Reciprocal determinism</p> <ul style="list-style-type: none"> States that a person's behaviour both influences and is influenced by personal factors and the social environment  <pre> graph TD CF[Cognitive Factors] <--> BF[Behavioural Factors] CF <--> EF[Environmental Factors] BF <--> EF </pre> <p>Self-efficacy: a belief that one has the ability to achieve an effective outcome impacted by:</p> <ul style="list-style-type: none"> Performance accomplishments: throwing yourself into some task provides you with the clearest feedback on whether you're likely to succeed Vicarious experiences: seeing other people succeed or fail affects how we see our own chances. By modelling ourselves on successful people, we increase our belief that we can accomplish what they've done. Social persuasion: when people are told they can succeed in something or someone believes in them, they will make more of an effort and keep going despite obstacles Emotional state: physical and mental fitness allows us to get correct feedback on progress and to persevere; if you are exhausted, you may feel like giving up; stay energised, and it will be easier to stay positive |
| <p>Mischel</p> | <p>Social cognitive</p> | <p>Behaviour is influenced by two things: specific attributes given to a given situation and the manner in which he perceives it.</p> <ul style="list-style-type: none"> Person only behaves in same manner whenever actions likely to yield same result Emphasised individual differences, value & expectancies must be considered in predicting behaviour & personality <p>Acknowledges importance of situation and the individual context in the determination of behaviour</p> <p>5 personal variables:</p> <ul style="list-style-type: none"> Competencies: intellectual capabilities and skills Cognitive strategies: different perceptions of a specific event eg. What is 'threatening' to you may be 'positively challenging' to others Expectancies: how the person expects the behaviour to result Subjective values: respective value of each possible outcomes of various behaviours Self-regulatory systems: groups of rules & standards that people adopt in order to regulate behaviour <p>Mischel believes personality per se doesn't exist: our traits are merely cognitive strategies or things we do to obtain the kind of reward we want</p> <ul style="list-style-type: none"> <i>Marshmallow test</i> <p>Limitations:</p> <p>Doesn't explain how personality changes over time Tends to ignore maturation & developmental stages over a lifetime Cannot be directly observed so difficult to quantify the effect social cognition has on personality development Some traits are consistent across all situations with relevant example e.g. intellect</p> |

Influence of others on behaviour

Yerkes & Dodson

Optimal Arousal



Social psych

Myers & Bishop

Group Polarisation

Group polarisation: strengthening of attitudes in individuals when in groups with similar attitudes

Found that when students with low racial prejudice talked together about racial issues they became more accepting.

Also found that highly prejudiced students who talked, became more prejudiced.

- Idea is often linked to terrorist mentality

Asch

Conformity

Conformity: the changing of behaviour in response to group pressure

Asch line study

- 6 participants; 1 subject, 5 actors
- Which of three lines is equal to first line? Actors gave wrong answers
- Conformed 75% of the time despite being obviously wrong

Findings:

- Partner reduced conformity
- People would ignore own ideas & give into group influence particularly when there was **unanimity** and **group size 3-5**

Normative social influence: influence of others that leads to conformity in order to be liked & accepted.

Information social influence: when we conform to others because we believe they have accurate information.

Milgram

obedience

Obedience: when someone follows the instruction of an authority figure

Milgram shock study

- 2 groups; learners (actors), teachers (subject)
- Teacher told to shock student with increasing voltage for every wrong memory answer given
- Each shock requested by experimenter

Findings

- **More likely** to administer high voltage shocks when **authority** of experimenter is high, and the student couldn't be seen

Stretched ethical boundaries: use of deception

Zimbardo

Obedience and conformity

Stanford prison study

- Participants either guards or prisoners allocated randomly
- Roles they played became their reality
- Guards aggressive: Prisoners withdrawn & anxious
- Subjects displayed conformity & obedience to their fictional roles

Stretched ethical boundaries: stopped after 6 days

| | | |
|--------------------------------------|-------------------|--|
| Theories of social psychology | | |
| | Heider | <p>Attribution Theory</p> <p>Behaviours are explained by either internal dispositions (personality) or external situation (the environment).</p> <p>Fundamental attribution error: when we either underestimate the external situation or overestimate the internal situation</p> <p>We tend to explain behaviours of others by the person they are (internal) and explain our own behaviour by the environment (external)</p> |
| Culture & Values | Kelley | <p>Casual Attribution Theory</p> <p>Look at antecedents & the consequences for behaviour to be understood</p> <p>Kelley's general model of attribution</p> <div style="display: flex; align-items: center; justify-content: center;"> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;"> <p>Antecedents</p> <p>Information Beliefs Motivation</p> </div> <div style="margin-right: 10px;">→</div> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;"> <p>Attributions</p> <p>Perceived causes</p> </div> <div style="margin-right: 10px;">→</div> <div style="border: 1px solid black; padding: 5px;"> <p>Consequences</p> <p>Behaviour Affect Expectancy</p> </div> </div> <p>Kelley's covariation model allows us to make a judgement on a person's behaviour because we have had multiple observations of it.</p> <p>Covariation model</p> <ul style="list-style-type: none"> • Consensus: do all people behave in the same way • Distinctiveness: does the person behave the same in all situations? • Consistency: does the person behave the same way every time the situation occurs? |
| | Festinger | <p>Cognitive dissonance</p> <p>People do not like inconsistency between their thoughts and behaviours; they will try to change their thoughts to match their behaviours to reduce cognitive dissonance</p> |
| Sense of community | | |
| | McMillan & Chavis | <p>Sense of Community</p> <p>Sense of community: a feeling that members have of belonging, a feeling that members matter to one another and to the group, members have a shared faith (experience/history/purpose) and members needs will be met through their commitment to be together</p> <p>4 elements of sense of community</p> <ul style="list-style-type: none"> • Membership: a feeling of belonging, of being a part of something bigger than yourself; sharing a sense of personal relatedness. <ul style="list-style-type: none"> ○ Boundaries: provides sense of emotional safety by separating "us" from "them" ○ Emotional safety: members feel safe and protected ○ Personal investment: members contributed to community & earned their membership ○ Sense of belonging & identification: environment to be ourselves & our expression is valued & accepted ○ Common symbol system: dress rituals & language • Influence: two-way relationship, members have an influence (made a difference) over the group & group can influence their members causes group cohesion • Integration and fulfillment of needs: members needs will be met by the group, use of positive reinforcement by having membership within the community • Shared emotional connection: members share events, experiences and history together; they form a spiritual bond through interactions within the community <p>Definitive element of a sense of community- shared emotional connection</p> |

| | | | |
|--|--------|---------------------|--|
| | Kobasa | Responses to stress | <p>Studied 600 executives & managers</p> <p>Individuals with a hardy personality less likely to become ill.</p> <p>Hardiness is a quality demonstrated by an individual who responds positively to stressors</p> <p>Hardiness type of characteristic of resilience</p> <p>Resilience: the capacity to act positively in the face of difficult or traumatic experiences</p> |
|--|--------|---------------------|--|